



# ROTARY VOTARY

The Rotary Club of West Chester  
Bhichai Rattakul, International President 2002-2003



**Bulletin #16**

**October 31, 2002**

**This Week's Program: October 31, 2002**  
**Mike Steinberger & Fred Kemmerly:**  
**Classification Talks**  
Arranged by John Kehner

**Next Week's Program: November 7, 2002**  
**Speaker from**  
**West Chester University**  
Arranged by Madeleine Adler

## **MINUTES by Faith Woodward**

After Charles Streitwieser opened the meeting, Bob Frame gave the invocation.

**Visting Rotarians** were District Governor, Dan Guyon; Past district Governor, Paul osimo, and Tom Spakman for Putnam CT.

**Guests** were: Bob Esty ( with John Hall), Jason Wintermute (with Dad, Jack Wintermute) and Debbie Ellensburg (with John Olszewski).

**Birthday greetings** were offered by Joe Polito to Demetrius Cidis, by Sue Casso to Eric Metzker, by Gary Hewitt to John Hall, and by Annalie Lorgus to her newly born niece (not present).

**Announcements** :Gary Hewitt had a list of Rotarians who were Veterans and requested that he be contacted if there were any additions. The parade will be on Sunday, Nov. 10. Veterans will meet from 1:30 to 2:00 PM on Market St. between Darlington and New Sts. Tim Phelps mentioned the Halloween Parade that evening (It was rained out after all). Lee Bunting announced the YMCA Fall Carnival on Oct. 22. Terry McGrath invited all to join him for the WC Sunrise pancake breakfast and then road clean-up. Charles Streitwieser announced the Polio Eradication Meeting following today's meeting.

**Rotary Foundation Moment for Mission** was presented by Sue Casso. (They will be printed in each week's Votary - see last week's on the back page). District Governor Dan Guyon and Past District Governor Paul Osimo announced that our club was #1 in the Foundation Annual Fundraising Program and for Per Capita giving for the clubs in our district. Carol Hanson and Sue Casso received two banners on behalf of the club demonstrating that, in the words of Paul Osimo, our club "can find in ourselves the generosity to help others."

**Pot of Gold-** Dan Guyon drew the winning number of Joe Cunane who did not draw the queen of spades for further winnings.

## **SPEAKER'S REVIEW by Bruce Catando**

Today's program was arranged and introduced by John Hall. Robert Esty(a former rotary member)is the current president of Homer Management Services. This is an employee assistance program. He is also a member of the Great Valley School Board. Today's talk involved vocational health and safety issues.

In today's society(unfortunately), employee and employer violence is becoming a major issue. Almost 2.5 million people were attacked in the work place in 2001. In the United States alone there were 760 on the job related murders. And the number one cause of on the job death is homicide. This type of violence presents itself in many ways in the workplace. Most major corporations are beginning to have zero tolerance policies. Corporations want to make sure that all the employees are provided with safe environments to conduct business. With such a rapid change in the workforce with regard to ethnicity, gender, and cultural diversity, corporations are looking for ways to put all these different cultures together in such a way that it does not lead to strain among employees. Also, downsizing is another issue that needs to be handled gently, in order not to give employees the opportunity to become disgruntled with the former employer.

Employers must be able to respond to different national tragedies such as 911 and the latest sniper attacks. It becomes a no win situation for employers who say cancel work or school. They must be sensitive to the employees needs, but also must be in tune to the corporate responsibilities. Whether it is violence, downsizing, or dealing with cultural differences, if you have not given thought to how to deal with these issues you will be caught off guard. Without some prevention planning you are likely to create risk for you and your company. For example if the sniper attacks had occurred in West Chester how would you handle this if you were an employer? Think about it. Employees are your most valuable asset and you must have a plan in place to protect your assets.

### **Gundaker Undergraduate Grants**

The Gundaker Foundation is offering several one-year grants for the 2003-2004 school year. Any candidate must be a full-time student who will be in his or her junior or senior year and enrolled in an undergraduate program in any college or university in District 7450, or be a resident of our district and enrolled in a school elsewhere. Qualifications for these grants include high academic achievement, a record of leadership in school, community or other settings, and evidence of involvement in giving service to others. Financial need may also be a consideration. Applicants may not be a Rotarian or a close relative of any individual who is or has been a Rotarian within the preceding 2 years. Please contact Gary Hess for an application.

### **EXCHANGE STUDENT**

**Gustavo Giacomini** - Palhoca, Brazil  
Hosts: James and Linda Hicks  
1072 Glenn Hall Rd. Kennett Square, PA 19348  
610-347-2134  
Unionville High School

Future host families are needed.  
Please contact Joe Polito or Linda Hicks.

### **"HOW TO GET IN TOUCH"**

Rotary Votary Committee: Faith Woodward, Publisher Work:  
918-3432 Home: 692-5411  
Fax: 918-3404 e-mail: fwood@bf.kendal.org

Committee Members: Bill Badnaruk, Bruce Catando,  
Victoria Dow, Steve Karp, Fran Luft, Joe Polito, Sid Rabin

### **MOMENT FOR MISSION**

### ***How Can Rotary Continue To Make A Powerful Global Difference With Member Financial Intimidation?***

In recent years the spirit of volunteerism has been in decline. Service club resignations have increased, new member recruitment has decreased and some service clubs have even disbanded. During the past year Rotary has succeeded in bucking this trend, but the war is far from over and deserves realistic recognition. Annual personal giving for international projects should always be part of the healthy Rotary lifestyle, but we must honestly admit that repeated requests for money can be financially intimidating, especially for younger and older Rotarians. As community leaders we must devise a plan to accomplish much good on the world scene by continuing to attract annual gifts not only from our Rotarians, but also, by attracting non-Rotarian gifts. Rotarians have known for decades that the tool to accomplish that end is call "The Fund Raising Project!" This win-win approach not only improves the bottom line, but spares the Rotarians, benefits our neighbors, creates an abundance of good public relations, and often recruits new members. Before we get into methodology, next week we will discuss *the collective financial goals of District 7450.*

### **BOARD OF DIRECTORS - THE ROTARY CLUB OF WEST CHESTER - DISTRICT 7450**

Carl Werner, President, Charles Streitwieser, President-Elect, Steve Quigley, Vice-President, Jeffrey R. Sommer, Past President; Jim Gasho/Amos E. Bassett, Jr., Secretary, M. Robert Clarke, Treasurer; Steve Karp/Annalie Lorgus, Sergeant At Arms; Phil Sacks, Assistant Sergeant At Arms; John Hall, Gary Hewitt, Carol Hanson, Ken Hickman, John Olszewski, John Schwab, and Michelle Venema

Dan Guyon, District Governor  
Thomas Gibson, Asst. District Governor Area 8  
Robert Poole, III, M.D., P.D.G. 1980-1981

### **\*\*\* DATES TO REMEMBER \*\*\***

Nov. 10 Veteran's Day Parade  
Nov. 14 Board Meeting